



WHOLESALE AND RETAIL : WHRT4

LESSON 3

Notes and Activities

CAREER OPPORTUNITIES IN WHOLESALE AND RETAIL: US 259937

TOPIC: Identify training opportunities, programmes and providers

By the end of this lesson you should be able to:

1. Identify training courses relevant in the wholesale and retail sector
2. List training providers in the wholesale and retail sector

Types of training programmes and providers relevant in the wholesale and retail sector

Learnership

When you study a qualification that has been registered with the department of labour. The training which last less than twelve months.

Benefits

1. Learn new knowledge and skills.
2. Opportunity to implement this skills and knowledge in the workplace.

Bursaries

Money allocated to the learner by the company to be used to pay for tuition, prescribed textbooks, accommodation and allowance.

Benefits

1. Study without paying
2. Guaranteed employment

Internship

For individuals who completed their theoretical studies and needs work experience. Its duration is more than twelve months

Benefits

- Get paid while you learn
- Vast opportunities of getting employment
- Gain work experience, skills and knowledge

Apprenticeship

In-service training for trades people like welders, fitters, boilermakers and etc.

Benefits

- Get work experience
- Complete a trade test then become a qualified artisan

Short courses

Short occupational based training programme directly related to the skills needed in the workplace

Benefit

- Acquire required skills and knowledge
- Get promotion

Occupational qualification

Contribute to the meaningful skills required for a specific occupation

Benefits

- Acquire required skills and knowledge
- Get promotion

Public training providers

- Universities
- Universities of technology
- TVET colleges
- Ekurhuleni West TVET college
- Ekurhuleni East TVET college
- Tshwane TVET college
- Sedibeng TVET college
- Central Johannesburg TVET college
- WestCol TVET college

Public training providers are government owned and funded training providers whereas the Private training providers are an education and learning bodies owned and funded by the private individuals

Activity 1

- 1.1 Differentiate between public and private training providers (4)
- 1.2 Name 5 public and 5 private training providers that you know. (10)
- 1.3 State and explain 3 types of training courses in wholesale and retail sector (9)

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